

STATE EMPLOYEE GROUP BENEFITS ADVISORY COUNCIL MEETING MINUTES

Wilderness Conference Room, 2401 Colonial Drive
Helena, Montana

April 23, 2013

SEGBAC Council Present

Chairman: Russ Hill, Administrator, Health Care and Benefits Division
Member: Kelly DaSilva, Human Resource Director, Legislative Services Division
Member: Christopher Abbott, Office of Public Defender
Member: Erin Ricci, Admin. Asst., Department of Natural Resources & Conservation
Member: John McEwen, Representative, State of Montana Retirees
Member: Quint Nyman, Montana Public Employees' Association
Member: Beth McLaughlin, Administrator, Supreme Court
Member: Mary Dalton, Branch Manager, DPHHS, Medicaid and Health Services Branch

SEGBAC Council Not Present

Member: Senator Jim Keane
Member: Amy Sassano, Assistant Budget Director, Office of Budget and Program Planning
Member: Richard Cooley, Senior Investment Officer, Dept of Commerce, Board of Investments

Staff

Karen Wood, Deputy Administrator
John Thomas, Senior Health Officer
Amber Godbout, Attorney
Jackie Dunbar, Medical Management Supervisor
Melanie Denning, HCBD
Charlotte Hafer, Customer Service Assistant

Kelly Grebinsky, FSA, Principal, Actuaries Northwest
Nancy Schultz, Senior Account Manager, Cigna
Kim Browne, Senior Vice President, Allegiance Benefit Plan Management
Jimmie Barnwell, Director Clinical Operations, CareHere

Guests

Deb Rapaport, Clinical Health Navigator, Case Manager, HCBD	Mark Eichler, MAHCP
Sherri Rickman, Nurse Case Manager, HCBD	Brittany Chandler, Delta Dental
Sheila Hogan, Dept of Administration Director	

Call to Order & Old Business

Russ Hill called the meeting to order at 8:34 AM.

Russ called for approval of the minutes from the March 4, 2013 meeting. John McEwen moved to approve the minutes. Erin seconded the motion. Motion passed.

Plan Financial Performance

Russ mentioned that each quarter they are going to be holding a data summit to dig deeper into the financials and claims. Kelly Grebinsky, with Actuaries Northwest Inc, presented the Cost and Utilization Statistics for plan year 2012. He presented the report in a [power point presentation](#).

Russ went over the Legislative bills. He provided a [handout](#) summarizing the bills that were watched by the Health Care and Benefits. One change was announced during the meeting was HB 162 was vetoed by Governor Bullock.

Medical Plan Discussion

Nancy Schultz with Cigna went over some updates. They include the following:

1. Claims. From now on, any claims that are sent to Cigna, will not be denied, they will be sent to Allegiance for pricing, then sent back to Cigna. Denials that are being done now, are good denials.
2. Right intent on benefits. Some of the benefits had to be redone for example, ER and urgent Care. Those claims are being reprocessed.
3. IVR The Interactive Voice Response system has been changed so that members only have to say medical, date of birth and then they will go to a live person.

High Deductible Plan Options

With this plan, it would be another option for employees but not mandatory. Kelly presented some [preliminary numbers](#). John McEwen moved for HCBd to proceed with the HDHP option. Mary seconded the motion. Motion passed.

Vision Plan

John Thomas from HCBd presented the committee with a [handout](#) on Vision. HCBd is recommending partnering with Cigna to offer employees a vision benefit. Erin moved to go forward with partnering with Cigna to offer a vision benefit. Brian seconded the motion. Motion passed.

Joint Replacement Discussion

Kim Browne with Allegiance was present to talk about Joint Replacement. She gave her presentation in a [power point](#). She talked about the bundling of services, the cost of implant and mark up cost of overall procedure. This arrangement moves them to negotiate the different pieces of the process in line with best costs. No action right now by the council. There needs to be further research and reporting back to the group.

PPACA Update

Russ gave a [handout](#) with an update on PPACA. He also discussed the fact that we could afford to do an “open” enrollment this next annual change. Mary moved to have an open enrollment year for 2014. Chris seconded the motion. Motion passed.

The reinsurance fee is \$1 million for the State plan. We don’t want to lose track of Cadillac pricing.

Montana Health Center

Jimmie Barnwell, Director of Clinical Operation for CareHere gave his presentation in a [power point](#). The information is on six months' worth of data.

New Services, locations, etc

Russ went over some other services that are in the works to be done at the health center. They include occupational health programs, DOT physicals, DNRC physicals, other pre-employment physicals. They are also looking at doing drug testing, after accident drug testing. There is a lot of policy work that has to be done first. The health center is also seeing Workers' Compensation patients.

July 1, Early Retirees will be allowed to use the health center. Work is being done on a proposal to allow Medicare Retirees. Also July 1, MMIA, MT Municipal Interlocal Authority will join the health center. They have approximately 500 employees. They represent the city of Helena, Townsend and Boulder.

CareHere will be recruiting another FTE. Also the health center will be open on Saturdays starting mid-May. The hours will be either 8-2 or 9-2.

A health center will be open in Billings the end of May or beginning of June. A location in Miles City is also in the works.

The health screenings are ongoing.

Spring Tour

Plans are in the works for HCBd to do a spring tour again this year to educate employees about possible changes in the fall.

The next SEGBAC meeting will be July 16, 2013 in the Wilderness Room.

Russ asked if there was any public comment. Seeing none, he asked for a motion to dismiss. Quint moved to adjourn, Brian seconded the motion. Motion pass. Meeting adjourned at 1:48 p.m